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 training
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 employment
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2016
 Annual Report





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WLD AT A GLANCE

Wexford Local Development is a local, community based organisation working in County Wexford. We are one of 52 Local Development Companies in Ireland working with individuals, groups and partner organisations locally to promote employment and education, support enterprise and tackle inequality and social exclusion.

Our core purpose:

“To enable specific individuals and communities to achieve a better social and economic quality of life by improving their opportunities for employment and by addressing inequality”

We work to support:

- **Individuals from specific groups** including the unemployed, lone parents, people with a disability, new communities, members of the Travelling community, people involved in substance misuse and/or criminal behaviour and young people by providing opportunities to avail of lifelong learning, personal development and employment supports and facilitating their active participation in their local community;
- **Children and families living in disadvantaged areas** by providing services and educational opportunities in the places where they live;
- **Community groups**, by assisting them to promote equality, improve local facilities and services provision and represent the people of their area and their issues in decision making structures and
- **Enterprises**, by providing access to schemes such as the Back to Work Enterprise Allowance, mentoring and business development skills under SICAP and training and grant aid under the LEADER programme.

Our funders include:

- *Wexford County Council via the LCDC*
- *The Department of Housing, Planning, Community & Local Government*
- *The Department of Social Protection*
- *The Department of Justice, Equality and Law Reform*
- *The Department of Health*
- *The Department of Children and Families*
- *The Department of Communications, Climate Action and Environment*
- *The Department of Arts, Heritage, Regional, Rural and Gaeltacht Affairs*

The core programmes that we deliver include:

- The Social Inclusion and Community Activation Programme (SICAP) [DHPCLG]
- LEADER 2014 – 2020 [DAHRRGA]
- Local Employment Service [DSP]
- The Tús Programme [DSP]
- The Cornmarket Project [Probation Services, DSP, HSE]
- The WARM Project [SEAI, DCCAE, DSP]
- The Rural Social Scheme [DSP]
- Co. Wexford Traveller Primary Healthcare Programme [HSE]
- The Meitheal Programme [DCYP]

All of the activities and programmes that we deliver are informed and shaped by the following strategic objectives;

- To **contribute to the achievement of EU 2020 targets for poverty reduction** by developing a range of programmes at local level which are needs-driven and which support people to participate more fully in society and in the economy;
- To **work for greater equality of access, uptake and outcome of opportunities by marginalised groups** through advocacy, the provision of supports and promoting participation in decision-making and policy formulation;
- To work together with other local stakeholders **to develop strategic partnerships and collaborations which influence the development of more effective and informed public service provision** which will in turn reduce poverty and inequality in Co. Wexford.

CHAIRPERSON'S AND CEO'S STATEMENT



Michael Wall

Chairperson

"I would like to thank my fellow board members, other volunteers who support our work, and our staff for their work and dedication to achieving our core purpose."

CHAIRPERSON'S STATEMENT:

2016 was a successful year for Wexford Local Development which saw us as an organisation surpassing many of the targets that we agreed with our funders for the programmes that we deliver. During the year we supported over 3,500 individuals and over 300 community groups through our programmes and services.

External policy decisions and changes in the external environment continue to have a huge influence on the work of the company. 2016 saw the publication of the first Co. Wexford Local Community and Economic Plan. This plan sets out a framework for community and economic development in our County over the next number of years. The plan will serve as a useful reference point for us and other partner organisations to reaffirm the focus of our work with people and communities most in need.

Although, the reduction in the live register figures (-33%) over the last 2 years is very positive the changing profile of those remaining on the live register remains a challenge. However, the reductions in the overall levels of unemployment have allowed us to work more intensively with our clients.

The introduction of JobPath, the new privately contracted employment activation service, has had a knock on effect for our Programmes with many jobseekers, who would previously have been referred to our services, now being referred to Turas Nua (the company delivering JobPath in Co. Wexford). With the falling live register figures this has led to fewer referrals from the Department of Social Protection to our Tús programme and CE schemes.

Our close working relationship with Wexford County Council, and the Local & Community Development Committee, on the delivery of the Social Inclusion & Community Activation Programme was further strengthened by the commencement of the LEADER 2014-2020 Programme in July. Having submitted a comprehensive Strategy for the County we look forward to delivering an investment of €9.8m into communities and businesses throughout Co. Wexford with our partners.

Towards the end of the year we established three new sub-committees of the board to reflect the core areas of activity in the company;

- Enterprise & Employment
- Community Development
- Education & Training

These committees will bring a greater focus to our work with the wider involvement of community and business interests in our policy development. In 2016, we commenced work on achieving compliance with the Governance Code. As a registered charity, and a not-for-profit, organisation we are mindful of the need to achieve the highest standards of governance.



Brian Kehoe

CEO

CEO'S STATEMENT:

2016 was another busy and challenging year for Wexford Local Development. Having secured the contract for the Social Inclusion & Community Activation Programme in 2015, 2016 saw the company achieve, and in many instances surpass, our programme targets. We achieved this by intensifying our community outreach work in targeted disadvantaged areas and maximising internal referrals from all the programmes delivered by WLD.

In 2016 the Cornmarket project established a firm presence in Enniscorthy, Gorey and New Ross, particularly through our Community Employment schemes in each town. Over **400 clients** availed of services by the project, illustrating a growing demand for these services. In the latter half of the year the Cornmarket Project took on the role of lead agency to develop Restorative Practice services throughout County Wexford. In 2017 we hope to secure funding for a separate Restorative Justice Service for Co. Wexford.

In July, the long awaited LEADER 2014-2020 programme commenced. Significantly, the budget for the county was announced before the Local Development Strategy was developed which made for a very focussed and targeted Strategy in the end. The new Programme also has a particular focus on social inclusion and poverty reduction which complements the objectives of other company programmes such as SICAP.

The LES provided a one-to-one service to over **3,000 unemployed individuals**. The service continues to retain the Q-Mark and during the year we fully adopted and operated the Department of Social Protection's new Activation Caseload Management (ACM) system.

The Tús & RSS programmes combined provided quality work placements for **684 clients** with various community & voluntary groups throughout the county. During the year an increased emphasis was placed on providing training opportunities and advice for clients particularly in conjunction with our Local Employment Service and SICAP.

It was also a busy year for the Warm Project. The second year of our contract with the Sustainable Energy Authority of Ireland saw the completion of 197 houses through the Better Energy Warmer Homes Scheme.

Finally, I would like to take this opportunity to thank my colleagues for their commitment to delivering our programmes to the highest standards possible and playing their part in ensuring that 2016 was a successful year for us and for the clients and communities that we work with.

CHANGES AND CHALLENGES IN THE EXTERNAL ENVIRONMENT

CHALLENGES:

- **Changing profile of our client group**
- **Numbers on the Live Register fell - reduction of 33%**
- **Census 2016 identified many unemployment blackspots in the County**
- **1,478 people declared themselves unemployed**
- **- Census 2016**
- **Wexford has one of the lowest vacancy to employment rates in the south east region**
- **Wexford has a higher than average rates of jobless households - (56% vs 36% - SICAP 2015)**

Much of our work was focused on supporting people who are unemployed to increase their skills, confidence and knowledge as they looked for work. The early signs of recovery in the local jobs market resulted in a changing profile of background and need amongst the clients we support which became increasingly evident over the course of the year.

The number of people signing on the Live Register in Co. Wexford fell by 33% in the two years from the end of December 2014 to the end of December 2016, with women making up a steadily increasing percentage of persons on the Live Register and the most rapid fall in unemployment evident amongst the under 25s.

Census 2016 identified three unemployment blackspots in Enniscorthy, New Ross and Kilmuckridge, all areas where WLD concentrates significant programme resources. 11,478 people declared themselves to be unemployed at the time of the Census – Wexford Local Development worked with approximately 30% of this group across its programmes in 2016 focusing on those with the lowest level of education in the most disadvantaged areas.

The number of vacancies advertised in Wexford increased year on year by 49% between 2015 and 2016 according to research conducted by IrishJobs.ie. The size of this increase can however be attributed to the low base and to the delayed impact of the economic recovery in the South East region. In Q4 2016, Wexford still had one of the lowest vacancy-to-employment rates in the country at 1.98 per 1,000 employed persons – the corresponding rate in Waterford was 3.64 and in Carlow was 5.11.

While the growth in employment nationally was a welcome development, high incidences of low pay particularly for women), precarious work and jobless households all remain major issues in Ireland, (according to a TASC report on economic inequality published in mid-2016).

Wexford Local Development has a much higher rate than the national average of clients from jobless households (56% vs. 36% participating in SICAP in 2015) We continued to respond to the accompanying issues of educational, economic and social disadvantage evident within the families and communities that are most affected by these issues.

The Growing up in Ireland Study shows that children from less advantaged backgrounds face multiple inequalities including sub-standard housing or homelessness and lower quality community facilities, services and amenities and are exposed to higher levels of anti-social behaviour, poverty, unemployment and economic deprivation.

All of these factors impact on educational attainment and confidence and provided impetus for our work to build local education-focused partnerships within schools and in communities. These collaborations supported the families and children whose life chances have been most limited by inter-generational educational disadvantage and unemployment.

The experience of WLD in 2016 however told the story behind these numbers, illuminating the situation of those who have been left behind and who are amongst the most difficult to engage, requiring intensive support to overcome multiples barriers in order to re-engage with education, training and the labour market.

Our Community Development approach is especially important when working with people who are hard to reach – the success of this approach in engaging the under 25s who are not in education, employment or training was recognised nationally.

In 2016 WLD, under SICAP, was selected to be part of a study to identify best practice in engaging with “under 25s who are not in education, employment or training” on the basis of being among the top six best performing Local Development Companies in Ireland in this area.

**CHANGES:**

- Publication of the first Co. Wexford Local Economic and Community Plan
- Roll out of the Job Path Programme

The first Local, Community and Economic Plan for Co. Wexford was published in 2016. This is a requirement of the reform of Local Government Act. This plan sets out a framework for economic and community development within Co. Wexford for the period 2016 to 2021 and will be an important reference point for WLD and its partners organisations locally in addressing some of the challenges identified including the promotion of education, employment and enterprise.

2016 saw the full roll out of the Job Path programme in Co. Wexford with the opening of Turas Nua offices at four locations in the county. As Turas Nua clients are precluded from participating on labour market activation schemes this has created a challenge for WLD in sourcing participants for the Tús programme (creating a knock on effect for community groups who rely on these workers) and for individuals seeking to take up placements on Community Employment schemes.

2016 IN NUMBERS

INDIVIDUALS

We helped people in Co. Wexford to gain the confidence and skills to achieve their goals in education, training and employment.

3,558

INDIVIDUALS SUPPORTED



2,361

CHILDREN AND YOUNG PEOPLE SUPPORTED THROUGH SCHOOL AND COMMUNITY-BASED ACTIVITIES



CHILDREN AND YOUNG PEOPLE

We helped children and young people within their own communities, providing opportunities for learning that build their confidence.



15,414

INTERVENTIONS DELIVERED TO INDIVIDUAL CLIENTS



COMMUNITY GROUPS

We helped local groups working for social inclusion, supporting them to build their skills, develop projects and promote equality within their community.

352 LOCAL COMMUNITY GROUPS SUPPORTED

21 COMMUNITY GROUPS SUPPORTED TO LEVERAGE €49,606 OF ADDITIONAL FUNDING FOR COMMUNITY PROJECTS IN LOCAL AREAS



3,119

TRAINING PLACES TAKEN UP BY INDIVIDUAL CLIENTS



606

CLIENTS PROGRESSED TO EMPLOYMENT

84%

OF TRAINING PARTICIPANTS SAID THAT THE SUPPORT THEY RECEIVED WAS HELPFUL IN SEEKING EMPLOYMENT OR SETTING UP A BUSINESS

206 CLIENTS PROGRESSED TO SELF-EMPLOYMENT

36 LOCAL BUSINESSES EXPRESSED AN INTEREST IN THE NEW LEADER PROGRAMME



ENTERPRISE AND EMPLOYMENT

We support local business to create employment in their community and strengthen the local economy.

PEOPLE

We deliver a range of services which enable people in Co. Wexford to gain the confidence, knowledge and skills to achieve their goals in the areas of education, training and employment.

CASE STUDY



Gordon Mulchrone – LES Client and SICAP Healthcare Training Participant from Courtown

Gordon Mulchrone formerly worked as a professional truck driver and approached the WLD office in Gorey for support when he found himself unable to find work in this area for health reasons. Gordon met with staff from WLD's Local Employment Service and SICAP and, after being supported to prepare a Personal Action Plan, was registered for WLD training in the area of healthcare. Gordon was interested in taking this new direction in his career as a result of his own direct experiences of the healthcare system. He has enjoyed the training and meeting the tutors and other students. Gordon says that this training has changed his life.

Gordon intends to continue training in the area of healthcare and is working towards completing a major award in the area.

"It helped push me - when everyone around me saw how happy I was, I knew I would continue to do training with WLD. I was encouraged and not allowed to fail by Caroline from the LES, Kathleen the tutor and Ann from SICAP and we have become a team. I know you are all on my side and I now believe in myself. I am a mature student over 50 and felt like I did not have a future until I went into the WLD office in Gorey".

Who we worked with

We worked with people from many different backgrounds including the unemployed, lone parents, persons with a disability, members of the Travelling community, new communities, people involved in substance misuse and/or criminal behaviour, young people and those living in disadvantaged areas.

The people we worked with faced multiple challenges aside from unemployment with lack of transport, low levels of confidence, limited access to childcare, addiction and language and literacy skills posing significant barriers to change for many. We focused therefore on supporting people within the communities where they live, working with local groups to develop an environment where opportunities for learning and work were increased during the year.

With 48% of our total client base coming from jobless households, 45% of which include dependent children, our work with individuals also looked to future generations, building a culture of education and learning and empowering people and families to take charge of their own future and development.

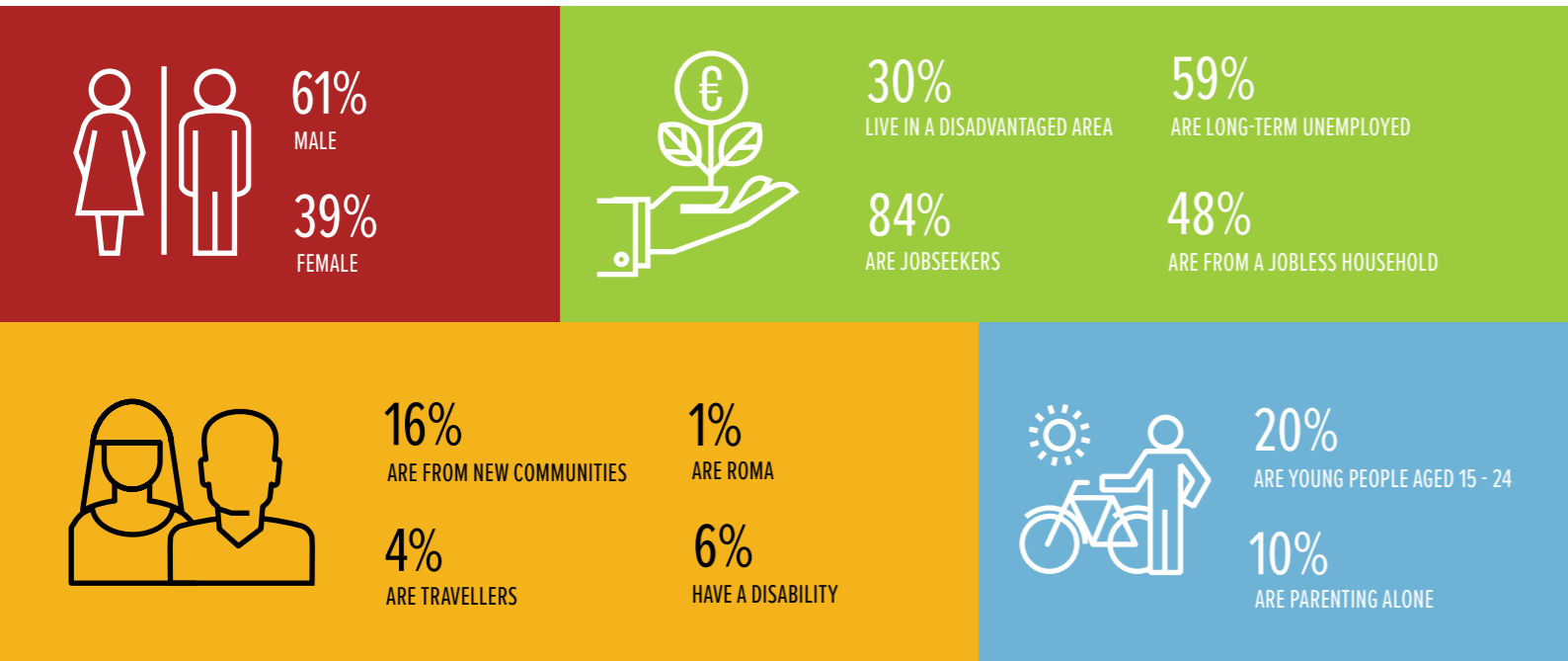
What we did

We provided a range of supports to individuals enabling them to access education, training and employment services available through the full range of programmes we delivered. The people we worked with were referred to us from other agencies including DSP, as well as via community outreach and word of mouth. We provided them with a suite of supports including training, mentoring and career development skills.

Warm Project and Tús-supported Little Jobs Service also provided practical supports to low income households and older people in the area of home insulation and 'odd jobs' while counselling, mentoring and vocational supports were made available to people involved in substance misuse via the Cornmarket Project.



3,558 INDIVIDUAL BENEFICIARIES OF WLD PROGRAMMES IN 2016



3,558 individuals of working age availed of support from one or more WLD programmes which enabled them to access education, training and job-seeking support. Many of these individuals had had limited or negative prior experience of formal learning. **2,658 individuals received education, training, employment and enterprise support** under SICAP, **3,336 received individual employment supports via the Local Employment Service** and **644 long-term unemployed people took up community work placement opportunities on the Tús Programme.**

Every individual who approached our organisation for education, training, employment or enterprise support was assisted to develop a Personal Action Plan, set a progression goal and identify the type of training and job-seeking supports that they required to achieve this goal. While **603 people progressed in to employment during 2016**, many more improved their skills, confidence, education attainment level and wellbeing through taking part in adult education and training opportunities and availing of personalised one to one support from our staff members.

A significant development for our organisation was the expansion of a case working model to every programme delivered by WLD. Each of our individual clients now has a dedicated Case Worker within WLD who provides them with one to one support throughout their engagement with us. All of these interactions are managed on our custom-built in house Customer Relation Management system resulting in easier internal referrals cross programmes and a seamless client journey through our organisation.



WLD's work with individuals saw us provide supports in the areas of education, training and employment as well as provide practical household services to meet identified needs.

— **Training and education initiatives** ranging from short industry-certified courses in areas such as Safe Pass and Manual Handling and Food Safety to programmes designed to boost IT literacy, including Basic IT, Pre-ECDL and ECDL and many more. We also provided access to longer QQI accredited modules in areas such as Healthcare which relate to growing areas of employment in Co. Wexford.

1,883 people availed of training courses delivered during the year.

— We delivered **Career Focus workshops** to unemployed people generally as well as **specific programmes targeting young jobseekers**. Several courses were delivered in **local community settings** in rural communities where training provision is non-existent as a means of providing unemployed people in those areas with a 'first step' back to education.

338 courses were delivered.



— **The Local Employment Service (LES)** provided employment guidance, job seeking support, training and educational opportunities and practical information to over **3,000 unemployed individuals**. This service reached jobseekers across the county via our offices in Gorey, Enniscorthy, Wexford and New Ross, as well as an outreach clinic in Bunclody.

The LES successfully adopted the Department of Social Protection's new Activation Caseload Management (ACM) system and played a significant role at the South East Region Job Fair in Wexford town in March 2016, providing information on the service, access to a CV clinic and delivering presentations on CV and Interview Skills to the 3,500 jobseekers who attended. LES completed the Q-Mark assessment during 2016 which is accredited by Excellence Ireland Quality Association and achieving higher points than previous years resulting in a Level 2 award.



— The **Tús community work placement programme supported 644 long-term unemployed people** to take up 12 month community work placements, including training, within local community organisations across Co. Wexford. This brought benefits to both the individual workers and to the many groups whose capacity to deliver services and improve the quality of life of their local community was boosted as a result of having these extra staffing resources available. Wexford had an allocation of 340 places under the Tús programme from the DSP, one of the largest in the country. Additionally there were 39 places available for low income farmers and fishermen/women under the **Rural Social Scheme.**



We delivered a dedicated **Tús Youth Scheme** in New Ross with 20 participants, 19 of whom were still on board at the year end. This built on earlier successes with this model pioneered by WLD in Gorey and Wexford town in 2014 and 2015, combining training and group work with a community work placement and ongoing mentoring. Of the 25 participants who commenced the Wexford scheme in 2015, 11 (44%) had found full or part-time employment by the time the programme finished in 2016.

The **Cornmarket Project** provided a range of services to **428 people** involved in substance misuse and criminal behaviour ranging from drop in supports to structured treatment programmes, education, training and dedicated community employment schemes. This led to a measurable reduction in reoffending and increased stability in the lives of the majority of participants on the programme. 245 clients were referred to the Project due to criminality issues – of these 186 have remained out of trouble with the Gardaí and the Courts. Of the 160 clients who engaged with the Project’s structured day treatment and rehabilitation programmes:

- 123 have remained drug free following treatment.
- 87 have completed QQI certified training courses
- 41 have gone on to part time or full-time employment
- 32 have gone on to further mainstream training or education

Additionally, a project to supply a range of e-learning training courses and a linked website was developed on behalf of the South East Regional Drugs Task Force. A suite of eLearning courses and information and drugs and alcohol will be available to frontline staff throughout the region commencing in 2017.



The **WARM** project provided insulation services including attic insulation, cavity wall insulation, ventilation and energy advice to people in 197 low income households under the Better Energy Warmer Homes Scheme. The project is a social enterprise run by WLD that trains and employs long-term unemployed people to carry out this work via a DSP-supported Community Employment Scheme. 19 long-term unemployed people received training and work experience on the scheme thereby increasing their skills, experience and employability.



The **Tús Little Jobs Service** went from strength to strength as awareness of the scheme amongst the target audience of older people grew throughout the year. The project provided practical support with 'little jobs' ,such as mowing lawns and putting up curtain poles, using vetted and trained individuals employed on the Tús scheme. Older people benefited from having this work done by trusted workers both in practical terms and from the perspective of increased social interaction. **1,739 jobs were carried out** during 2016 an increase of 50% on the previous year.

CASE STUDY



Fintan and Margaret Bright with Chris Gray of The Tús Little Jobs Service

Fintan and Margaret Bright from Wexford town first heard about WLD’s Tús Little Jobs Service in mid-2016 when Fintan was recovering from surgery after donating a kidney to his son Graham. They take great pride in their beautiful garden. “We needed help to keep the outside of the house tidy” says Margaret. “I saw the van on the street and approached the chap who gave me all the contact details. Every one of the lads who has come to our home has been brilliant, that’s speaking from the heart. We really needed someone at that time. Fintan was so sick. They were so obliging. We’d have been lost without them last year”. “All the lads were first class, their attitude was brilliant” Fintan agrees. “We needed that help so much and we appreciated it so much. It’s a great scheme”. Margaret speaks about the value of the scheme to older people living alone for whom daily tasks around the house are difficult: “It’s a social thing too. It makes their day to see a friendly face at the door”.



Fintan and Margaret's garden in Wexford town

Chris Gray has been working on the Little Jobs Service since last year and agrees that is as much a social as a practical support to the people he meets. “The best thing about it is that I’m helping people that need the help. I enjoy helping them”. Before joining Tús, Chris had been looking for work and was beginning to get disheartened. “I lost hope for a while, sitting at home, sending CVs and not getting any response. Then I heard about Tús and started on the scheme. I’ve got a lot of experience working over the past year. I love getting up in the morning to do this job. It makes you feel good about yourself”.



Aodhán Power, WLD Tús Supervisor with Fintan and Margaret Bright and Chris Gray of the Little Jobs Service

COMMUNITIES

We work with local voluntary groups to build their skills, secure resources and develop local projects for the people in their community.

Our work aims to promote equality and fairness, ensuring that the voices of people from all backgrounds are included in decisions that affect their lives.

CASE STUDY

Fran Ryan, WLD Community Development Team and David Clancy, Cois Barry Community Centre, Rosslare



David Clancy is Chairperson of Cois Barry Community Centre in Rosslare. WLD's Community Development, Tús, Cornmarket and LEADER teams worked together to offer practical support, funding/resources and advice to the Cois Barry group in setting up educational programmes for young jobseekers, offering training and support for leaders in the Junior Youth Club, setting up an anti-drug initiative, providing workers on placement to carry out administration and estate maintenance work and preparing an application for a youth café for older teenagers. David describes his relationship with WLD and its staff:



WLD has provided Cois Barry with a Tús worker to support administration work in the centre

"We approached WLD because we needed help and because we needed their professionalism - they're involved in all this sort of work. Working with WLD has brought this centre from a derelict building to a fully functioning community house that services the whole area. When you're doing voluntary work it's important that you have support and back up from organisations like WLD. You just need these boosts from time to time to spur you on and Wexford Local Development do that for us".



Who we worked with

WLD Community Development Officers supported 152 groups and dozens of community leaders across Co. Wexford to develop their skills and capacity necessary to bring about positive change in their locality. We worked with an additional 200 groups through Tús/RSS to provide them with a worker to meet their needs. We focused in particular on the areas where opportunities for education and employment have been most limited.

According to Census 2011, 20% of the population of our county live in areas that are classified as 'disadvantaged'. These included the main urban centres of Wexford, Enniscorthy, Gorey and New Ross as well as clusters of small rural areas in Riverchapel and Courtown, Bunclody, Rosslare, Taghmon, Ferns and the South West Wexford area amongst others. These areas have much higher levels of educational disadvantage and unemployment than other more affluent areas and tend to have fewer services to respond to needs within their localities.

We also focused on communities of interest that experience higher than average levels of discrimination and poverty including Travellers, Roma and people with disabilities. Addressing the needs of these target areas and groups was our main priority in planning and delivering our programme of Community Development supports in Co. Wexford during 2016.

What we did

Our Community Development work in 2016 was supported primarily through the Social Inclusion and Community Activation Programme. We also supported groups to begin the process of exploring grant aid under the new LEADER programme and to access workers under the Tús and RSS Programmes. Traveller Primary Health Care workers working at community level with the sizeable Traveller population in the county continued to deliver health information to members of the community as well as organising group based activities focused on community education and representation.

Our four SICAP Community Development Officers cover each of the municipal districts of Wexford, Enniscorthy, Gorey and New Ross while Tús/RSS Supervisors are in daily contact with Community Groups across the county. The emphasis is on bringing groups together to network and avail of training and peer support and ensuring that WLD supports for communities are delivered in a seamless and integrated manner. Our LEADER staff worked closely with communities to develop applications for funding under the New Programme to develop facilities and services for their communities.

Another key aspect of the work of our Community Development team involved outreach to individuals within disadvantaged communities to improve uptake of WLD and other services by those who need them most. During 2016, several dedicated training programmes were run in specific rural areas to encourage marginalised individuals to take the first step back to education and training within their own local community.

Community groups played a key role in contributing their ideas and feedback to us as we planned our work for the year. 54 groups took part in review and planning sessions facilitated by WLD staff at district Community Team level during 2016.

Our work with communities of interest in 2016 included the successful delivery of a **Traveller Participation Strategy** in partnership with Wexford County Council.

Early December saw the Traveller Accommodation Officer in Wexford County Council, in collaboration with WLD, arrange an induction meeting for new Traveller nominees to the Local Traveller Accommodation Consultative Committee (LTACC). This involved an overview of the role and Terms of Reference of the LTACC, a review of the Traveller Accommodation Programme, introductions to the Senior Executive Officer for Housing & Community from WCC and the WCC Social Worker as well as a tour of County Hall, including the Council Chamber.

Three of the four nominees went on to represent the local Travelling community at the subsequent meeting of the LTACC. Details of the nomination process were presented at this meeting by WLD, who also supported the attendance of the community representatives at this initial meeting. Areas of collaboration for 2017 were identified and agreed.

We also helped to establish a new **Roma Women's Group & After-schools Club in Enniscorthy** thereby increasing engagement between this extremely marginalised community and local education providers including schools.

WLD established a cross-programme **Equality Policy Working Group**.

- **Equality & Diversity Awareness Training** was delivered to 81 WLD staff in early May 2016. The training was used to consult with staff in relation to policy development.
- **Traveller Cultural Awareness Training** was delivered to 61 WLD staff and to 12 external service providers/local elected representatives by WLD Traveller Healthcare Workers.
- **Roma Cultural Awareness Training** was delivered to three members of staff in collaboration with the HSE Social Inclusion office.
- WLD were invited to sit on the in the interagency committee for the **Wexford Syrian Refugee Programme** and attended the inaugural meeting of this committee in 2016.

SUMMARY OF COMMUNITY SUPPORTS



352

LOCAL COMMUNITY GROUPS SUPPORTED

21

GROUPS SUPPORTED TO ACCESS LEVERAGE FUNDING TOTALLING €49,606

380

TÚS AND RURAL SOCIAL SCHEME COMMUNITY WORK PLACEMENTS PROVIDED



150

MEMBERS OF THE TRAVELLING COMMUNITY PROVIDED WITH HEALTH INFORMATION



655

PEOPLE ENGAGED IN WLD SERVICES VIA COMMUNITY DEVELOPMENT OUTREACH



655 people in total availed of WLD services as a result of direct community outreach by our Community Development Officers in 2016. Extensive outreach and local training initiatives were carried out in target areas including Clonroche, Bunclody, Campile, Camolin/Ferns and Bridgetown/Kilmore. We are the only organisation locally that actively engages in outreach of this kind with the aim of encouraging people who are marginalised to connect with services that can help them – this has worked particularly well with young people who are not in employment, education and training and who are often hesitant to return to training after a negative experience of the education system. 557 young people aged 15 – 24 participated in WLD programmes during 2016. 36% were engaged through community outreach and word of mouth.

The Community Development team also directly delivered tailored short training courses to target groups including Traveller men, Roma men, people with disabilities, Traveller women and girls in local community settings.



The provision of health information by WLD's Peer Workers to approximately 150 members of the Travelling community via the Traveller Primary Health Care Programme: Members of the Travelling community experience significantly lower health outcomes than settled people – the provision of information and peer support is a tried and tested means of addressing this. The Health Workers employed with funding from the HSE worked throughout the year out in communities and in group settings to promote health and wellbeing via workshops, the provision of information and group activities.



The provision of workers to local community groups via the Tús Programme and the Rural Social Scheme: WLD supported approximately 200 community groups across the county to recruit long-term unemployed people from the Live Register as well as to provide employment opportunities to low income farmers and fishermen. This not only increased the skills and confidence of the individuals working on the scheme but also greatly enhanced the ability of these groups to provide key services and community supports at local level.



Access to information about the new LEADER programme for Rural Development: The new programme was introduced in late 2016. WLD had laid the groundwork during the year with preparatory workshops for groups in disadvantaged areas, sowing the seeds for future applications under different aspects of this programme. 73 Expressions of Interest were received in response to the first call for proposals under the programme on the 25th of October in the area of Community Centre Upgrades and New Builds which has an associated initial budget of €500,000. Of the 73 Expressions of Interest submitted, 28 were made by community groups in disadvantaged areas building on capacity building and training carried out earlier in the year in anticipation of the fund opening.

CASE STUDY



WLD staff working on the Traveller Healthcare Programme



Bridget Wall, Traveller Community Health Worker

Bridget Wall is employed by WLD as a Traveller Community Health Worker. She took part in a three year training programme and now works within the Travelling community to give health information to other Travellers and encourage them to look after their health and obtain the services and information they need. Bridget also facilitates group work with Travellers as part of her work with WLD. Bridget reflects on her involvement with Wexford Local Development:

“WLD supports me and gives me the confidence to do this work, the confidence that I am a person and that I am valued enough to work in my community. My being involved in this work strengthens the Traveller community and shows them that if they get involved in education and work in groups then they can get more education and have a chance of getting a job. It gives them more confidence. Wexford Local Development also gave me the courage to go to Brussels and to speak on behalf of the Travelling community – I would never have done it only for WLD gave me the confidence and the skills to go that far”

CHILDREN, YOUNG PEOPLE & FAMILIES

We work with children, young people and families in the communities where they live to promote education and lifelong learning. We provide formal and informal opportunities for learning which build confidence and engagement and help to break the cycle of educational disadvantage.



Meitheal Leaders 2016 - Selskar College, Wexford Town

CASE STUDY

The Meitheal Programme is an anti-bullying peer mentoring programme targeting first year students which was delivered to 22 secondary schools throughout Wexford during 2016.

“They’re like having stabilisers on your bike; they keep you safe till you find your balance” - First Year in St Peter’s College.

“They make you feel safe”- First Year in Bridgetown Vocational College

“They are the soundest people in the school” – First Year Coláiste Bhríde, Carnew

“They never get fed up answering the same questions” – First Year CBS Enniscorthy

“I loved all the games they played to get us talking to each other” First Year Coláiste Bhríde, Enniscorthy.

“The support the school gets has had a huge input in us being able to maintain the Meitheal Programme in our school. We have been involved with Meitheal since its inception and we have found that it is one of the ways that we can really be informed of any bullying that happens here in the school before it escalates” – Margaret Jones Broaders, School Completion Co ordinator and Irish Teacher at Selskar College, Wexford.



Meitheal Leaders - Carnew

Who we worked with

Wexford Local Development supported children and young people across Co. Wexford with a focus on disadvantaged areas and schools with DEIS status. Several of the areas we have identified as having the highest levels of need are rural and do not have access to supports under the DEIS Programme.

Riverchapel is a prime example of an area which has experienced a surge in population, including many families renting properties under the Housing Assistance Programme who have higher than average levels of need. Local schools are experiencing severe pressure in responding to these needs and WLD, via SICAP, provided support in this location throughout 2016. We also focussed our supports on the RAPID areas of the urban centres of Wexford, Enniscorthy and New Ross as well as on particular target groups including the Traveller and Roma communities who experience significant barriers to participation in education and require tailored community level supports.

What we did

Our work to support children and families was delivered through SICAP, Meitheal and the Cornmarket Project. SICAP Education and Community Development Officers worked closely to provide community based supports for children’s education such as after schools and youth activities as well as holiday time activities organised in conjunction with local community groups and leaders. In the formal education setting we worked with schools to deliver programmes to support children to make successful transitions at key junctures in their educational journey.

SUMMARY OF SUPPORT FOR CHILDREN, YOUNG PEOPLE AND FAMILIES



2,361

CHILDREN AND YOUNG PEOPLE SUPPORTED THROUGH SCHOOL-BASED AND COMMUNITY PROGRAMMES

260

LEADERS TRAINED AND 857 FIRST YEAR STUDENTS SUPPORTED UNDER THE MEITHEAL PROGRAMME

141

PEOPLE AFFECTED BY SUBSTANCE MISUSE AVOIDED OF DEDICATED FAMILY SUPPORT FROM THE CORNMARKEET PROJECT

We delivered a suite of programmes both within schools and at community level to address the issues we identified.

These included:



SICAP supports

WLD supported a total of **2,361 children and young people in education in disadvantaged areas**. This included the delivery of transition programmes in schools across the county as well as 3 family literacy programmes in Kilmore NS and Scoil Mhuire Coolcotts. Two additional Family Literacy Programmes specifically targeting the Roma and Traveller Communities were jointly developed with the Community Development team in Enniscorthy and Clonroche. These programmes helped to increase the engagement of parents of children at risk of educational disadvantage. They also helped to build skills and confidence.

Enhanced career guidance support was delivered via a Time for Change programme to 20 targeted students in Ramsgrange while Co. Wexford Education Network hosted a talk for parents in Kilmuckridge around supporting their teenage children's learning and coping skills for successful learning. Targeted group revision programmes were delivered to Leaving Certificate students around the county.



Meitheal

22 Second Level Schools in Co Wexford took part in the Meitheal programme. This programme aims to ease the transition from primary to post-primary school for children in First Year by providing training and ongoing support for a mentoring programme within each school. Mentors from senior classes are selected and trained to work with groups of on average 10 First Years, helping them to integrate and settle into post-primary school. Funding from the Department of Education was targeted at DEIS schools while schools outside the scheme funded their students to take part from their own resources. **260 Meitheal LEADERS (97 from DEIS schools) were trained. 857 First Year students in 9 DEIS schools were supported.**



Cornmarket Family Support groups

The Cornmarket Project offered a number of supports to the family members of those who have drug and alcohol issues including access to Family Support Groups focused on peer support, one-to-one counselling support and telephone advice and support. The provision of this support to family members helped to interrupt the negative dynamic of drug use within the family, encouraging them to look after their own needs and to help the drug user to make constructive choices.

CASE STUDY

Summer Fun programme, Tagoat



Community Support to children and young people – Summer Fun

Paul O'Keefe is the Chairperson of Yola Hedge School & Family Centre in Tagoat. The centre provides education, training and out of school developmental opportunities for young people and their families focussing a lot on fitness, health and well-being. As part of a local learning partnership between WLD and Yola during the summer of 2016, children from the area took part in a range of activities including water safety workshops and kayaking in Rosslare Strand. Paul speaks about the ongoing partnership between WLD and the local community:

“Community cannot just exist by itself, you have to build community and that's one of the things that we do here. Whole families feel that they have ownership of this site. That feeds into how they behave at school and when they are at school their education is more well-rounded. The most important thing to us was the development of partnership between WLD and the local community. The WLD staff who come down here understand completely what it is that we are trying to do.”

Paul O'Keefe, Yola Hedge School & Family Centre, Tagoat

ENTERPRISE & EMPLOYMENT

We support individuals, small businesses and voluntary groups to develop and expand their enterprises, creating employment for themselves and others, contributing to the local economy and providing vital services to the community.

Enterprise Supports are provided on a one-to-one basis to unemployed individuals who wish to set up and develop their own business. The supports range from general advice and guidance as the option of self-employment is explored, to more intensive support in relation to business idea development, writing business plans, accessing the services of Business Mentors, and applying for the support of the Back to Work Enterprise Allowance scheme from the Department of Social Protection.

Information and Training Sessions are run every month in the four main towns.

In 2016 we supported **206 individuals set up their own business.** The first National Local Development Enterprise Awards were held in The Gibson Hotel in Dublin. Three Wexford Businesses that were supported by Wexford Local Development were successful in going through to represent the East Region at the National awards.

These were;



East Region LDC Enterprise Awards
2016 Finalists

1. The Red Door Coffee Shop in Carrig on Bannow.
2. Mairead McDaid Specialised Neurological and Older Adult Physiotherapy.
3. The Wexford Lavender Farm.

CASE STUDY



The businesses had come through a very competitive process where 17 other business in Wexford took part in the regional finals and along with securing a place in the National final the three finalists won a prize of €1000 each, a bespoke plaque and a promotional video for their business.



“WLD’s business course gave me the resources to development my business plan and to show it was viable. Also the fact that you are on a course with other people you are able to get tips on the Dos and Don’ts of starting your own business. What I really got from the BTWEA was confidence & encouragement to see my dreams come to reality and it also gave me some financial security”.

Michael O’Connor, Red Door Cafe.

Who we worked with

Self-employment has become an increasingly attractive option for many of our clients who are unemployed. Wexford Local Development administers the Back to Work Enterprise Allowance scheme for long-term unemployed people and the Short Term Enterprise Allowance scheme for those unemployed for 9 months or less on behalf of the DSP. Our close partnership with DSP in the delivery of this scheme paired with our ability to provide tailored group and individual supports under SICAP means that we have a long and proven track record in supporting people to set up and sustain viable businesses thereby exiting the Live Register.

Our role in the delivery of the LEADER programme focuses on supporting job creation and the rural economy by helping existing businesses to expand their offering in a number of targeted areas including tourism, food and beverages. This support can extend to community businesses or social enterprises that are also eligible to receive supports under SICAP.

The fact that WLD is responsible for the delivery of both of these programmes provides for a natural synergy between them at local level. Businesses that started life under BTWEA can move on to avail of larger scale financial support under LEADER once they have traded successfully for some time and are looking to expand.

On the other side of the employment spectrum, in 2016 we continued to develop our links with local employers to identify their specific training needs and requirements so that we can in turn better tailor our training programmes to equip our unemployed clients with exactly the skillset they require to find work in the local jobs market.

What we did

Our work to support enterprise and self-employment was resourced primarily through SICAP with two Enterprise Officers providing one to one support and organising training for aspiring entrepreneurs seeking to exit the Live Register via the DSP Back to Work Enterprise Allowance Scheme and Short Team Enterprise Allowance Scheme. Small enterprises were also supported to develop Expressions of Interest for the first of the Enterprise calls under the new LEADER Programme in late 2016. We continued to build connections and strategic partnerships with local employers via our Employer Liaison Officer, actively researching the local labour market and responding to the established and emerging skills needs identified by providing our clients with tailored training.

SUMMARY OF ENTERPRISE & EMPLOYMENT SUPPORTS



Our work to support self-employment and enterprise development as well as to engage more intensively with local employers made a difference in the following areas:

SICAP Enterprise Supports

623 people interested in becoming self-employed took part in the Welfare to Work pre-enterprise training programme which were delivered on a monthly basis in each of the four districts. These three day workshops equip would be entrepreneurs who are currently unemployed with the background information and some of the skills required to embark on the process of setting up a business.

206 individuals succeeded in setting up their own business under the Back to Work Enterprise Allowance scheme with one to one mentoring support from WLD Enterprise Officers to develop their business plan. These businesses spanned a wide range of sectors including construction and related trades (30%) and retail businesses (11%).

A number of other training programmes were also provided for those seeking to become self-employed including book keeping and taxation workshops and internet marketing skills.

Partnerships with Local Employers

WLD continued to strengthen links with local employers focusing on employment growth areas such as healthcare, retail, catering and hospitality. Individualised supports and coaching were provided to eligible clients by our dedicated Employer Liaison Officer who also assisted 38 clients to source work placement positions and/or employment. Employers contributed to our training programmes with inputs from the Healthcare providers Bluebird Care and Home Instead to the students on our QQI accredited modules resulting in the employment of 10 individuals in 2016 by Home Instead alone as a direct result of these supports.

The First Steps programme was delivered as a joint initiative of our Employer Liaison and Youth Employment functions under SICAP and was developed in partnership with the DSP to take advantage of the new youth internship programme. Employment skills training was provided to 15 young people who were subsequently assisted to obtain internships with a range of local employers whilst benefiting from the First Steps programme.

LEADER

The new LEADER programme was launched in late 2016 with an initial call for Expressions of Interest by small enterprises in the area of Artisan Food and Beverages which had an initial budget of €500,000. 36 expressions of interest were received by the deadline of 8th November and WLD is continuing to work with these small businesses to develop full applications for funding under this strand.

Social enterprise

Wexford Local Development held a forum on Social Enterprise in March 2016 designed to raise the profile of Social Enterprises in the county, exploring the potential for further development of the sector and highlighting examples of successful projects from the local area and further afield. This was a joint initiative between SICAP and LEADER staff, anticipating the future availability of financial support for social enterprises under the new LEADER Programme. 12 Community Representatives from local groups took part in this event and a follow up report was prepared containing definitions, examples of good practice, advice and links to potential sources of funding. This is now available as a resource to any group looking to develop a social enterprise in Co. Wexford.



Social Enterprise Forum

We reach out to employers to understand their requirements so that our training programmes can match with the opportunities available in the local jobs market.

CASE STUDY

One of our programmes was the First Steps programme in collaboration with the Department of Social Protection. The First Steps work placement programme is a training and work placement programme for the under 25 year olds. This programme was very successful in that the participants received their QQI level 5 in Customer Service. A key requirement of the programme was that the participants went on work placement with various local businesses.

These included:

- Clayton Whites
- The Maldron Hotel
- Irish National Heritage Park
- Trimmers Lane Café
- Button & Spoon
- Advance Cleaners
- The Red Door

“Local unemployment can be a tough nut to crack, connections with places like WLD and programmes such as First Steps can be a vital link for those trying to get back in to the workforce by helping to develop their skills on many levels within the hospitality industry. Our community means a lot to us all, and helping to train people to become part of our community is key for us to continue to grow as a company as can be seen in our company values.”

Janice Frost, HR Manager, Clayton Whites/Maldron Hotel.

“I’ve really enjoyed the First Steps course. My social skills have improved – I’ve come out of myself a lot. I’ve learned loads on the course”.

First Steps Course participant.



GOVERNANCE

This annual report should be read in conjunction with the Company 2016 Financial Statements. A copy is available to view on our website. Directors and other information is provided in the Directors Report.

BOARD OF DIRECTORS

The structure of WLD has evolved over the past two decades, and conforms to the requirements of all the funding bodies and agencies with whom the organisation works in partnership with. The main objectives of the Company are to engage in and support;

- Social development.
- Support people to re-enter the labour market.
- Enterprise development to facilitate rural and urban regeneration.
- Community development, designed to benefit and promote the welfare of local communities or to deal with the causes and consequences of social and economic disadvantage or poverty in local communities.

The Board of WLD comprises a balanced and representative structure of partners from the various local based socio-economic sectors. With the exception of the Community and Voluntary board representatives, all other members are nominated onto the board by invite from WLD. There are ten seats available for Community and Voluntary representatives who are elected through an election process organised by WLD – two for each Municipal District area and two seats for issue based representatives. WLD also strives to achieve balanced gender representation at all times.

The Board representation consists of the following sectors:

BOARD STRUCTURE:

Sector	Total Available	Membership at 31/12/16
Community and Voluntary	10	9
Statutory Agencies	3	3
National Social Partners	4	3

In 2016 the Board met on 11 occasions. An EGM was held on March 23rd to agree some changes to the Memorandum & Articles of Association. The changes were largely to reflect the change in the relationship between the company and the state from 2009 when the Memorandum & Articles of Association of the company were drawn up by the Department of Community, Rural and Gaeltacht Affairs. Due to a decision to withdraw some state employees and local government representation from the board the members agreed an increase in the number of Community & Voluntary Sector reps on the Board from 8 members to 10 members.

BOARD MEMBERS:

Board Member	Representing	27/01/16	24/02/16	23/03/16	27/04/16	25/05/16	22/06/16	27/07/16	28/09/16	26/10/16	23/11/16	19/12/16
Michael Wall	Chairperson	●	●	●	●	●	●	●	●	●	●	●
Dave Ormonde	Community Rep-Wexford	●	●	●	●	●	●	●	●	●	●	●
Jolly Ronan	Chamber of Commerce	●	●	●	●	●	●	●	●	●	●	●
Liam O'Byrne	IFA	●	●	●	●	●	●	●	●	●	●	●
Ann Wall	Community Rep-New Ross	●	●	●	●	●	●	●	●	●	●	●
Paddy Byrne	Community Rep-Gorey	●	●	●	●	●	●	●	●	●	●	●
Kevin Molloy	Community Rep-Issue Based	●	●	●	●	●	●	●	●	●	●	●
John Carr	Community Rep-Issue Based	●	●	●	●	●	●	●	●	●	●	●
Ann O'Connor	Community Rep-Enniscorthy	●	●	●	●	●	●	●	●	●	●	●
Michele Weir	Probation Service	●	●	●	●	●	●	●	●	●	●	●
John Pettit	Teagasc	●	●	●	●	●	●	●	●	●	●	●
Jane Kenneally	Community Rep-Wexford	N/A	N/A	N/A	N/A	●	●	●	●	●	●	●
Declan Mac Partlin	Community Rep-Enniscorthy	N/A	N/A	N/A	N/A	N/A	●	●	●	●	●	●
Meg Murphy	Community Rep-Gorey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	●	●	●	●
Rosemary Butler	Community Rep-Gorey	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	●	●

Wexford Local Development Board Meeting Attendance 2016

BOARD SUB-COMMITTEES

4 additional sub committees were put in place during 2016. These committees reflect the core areas of activity in the company and will give a renewed focus to the work in those areas and our policy approach.

Strategic Policy Committee – Chairperson Michael Wall

Membership comprises David Ormonde, Ann Wall, John Carr along with the senior management team.

Community Development Policy Committee – Chairperson David Ormonde

Membership comprises Meg Murphy, Paddy Redmond, Sandra Collins, Biddy Connors, Joy Rice, Gus Nangle, Bridget Kavanagh and Betty Roche.

Education & Training Policy Committee - Chairperson Ann Wall

Membership comprises Marguerite Furlong, Paul O’Brien, Kevin Molloy, Janette Davies, Fran Kennedy and Margaret Sherriff.

Enterprise & Employment Policy Committee - Chairperson John Carr

Membership comprises Declan McPartlin, Jolly Ronan, Tom Banville, Maura Bell, Seamus Kehoe, Patricia Delaney and Michael Corcoran.

Other sub-committees in operation during 2016 include:

Audit & Finance

Membership comprises Michael Wall, David Ormonde, John Carr, John Everett, Michele Weir and is attended by the CEO and Finance Manager.

Board Member	18/01/16	17/02/16	15/03/16	21/04/16	18/05/16	14/06/16	19/07/16	24/08/16	12/09/16	19/10/16	04/11/16	14/12/16
Michael Wall	●	●	●	●	●	●	●	●	●	●	●	●
Dave Ormonde	●	●	●	●	●	●	●	●	●	●	●	●
John Carr	●	●	●	●	●	●	●	●	●	●	●	●
Michele Weir	●	●	●	●	●	●	●	●	●	●	●	●
John Everett	●	●	●	●	●	●	●	●	●	●	●	●

Wexford Local Development Audit & Finance Meeting Attendance 2016

Executive/HR

Membership comprises Michael Wall, David Ormonde, John Carr, Ann Wall and is attended by the CEO.

Health & Safety

John Carr, Paula Walsh, Billy Murphy, Jim O’Leary, Brian Purcell, Peter O’Brien, John Eustace, Andrea Kehoe, Vincent Kennedy, Jason Browne, Keith Whitty.

Tús & Rural Social Scheme Selection Committee

Dave Ormonde, Paddy Redmond, Ann Wall, Mary Farrell, Clare Ryan, Sheena Bolger.

Back to Work Enterprise Allowance Evaluation Committee

Dave Ormonde, John Carr, Seamus Kehoe, Pat Quill, John Grogan, Paul McCrea and Ann Dempsey.

Cornmarket Steering group

Martin Rowe, Michele Weir, Joan Etchingham, Paul Conlon, John Carr, Ann Curtin.

SENIOR MANAGEMENT TEAM

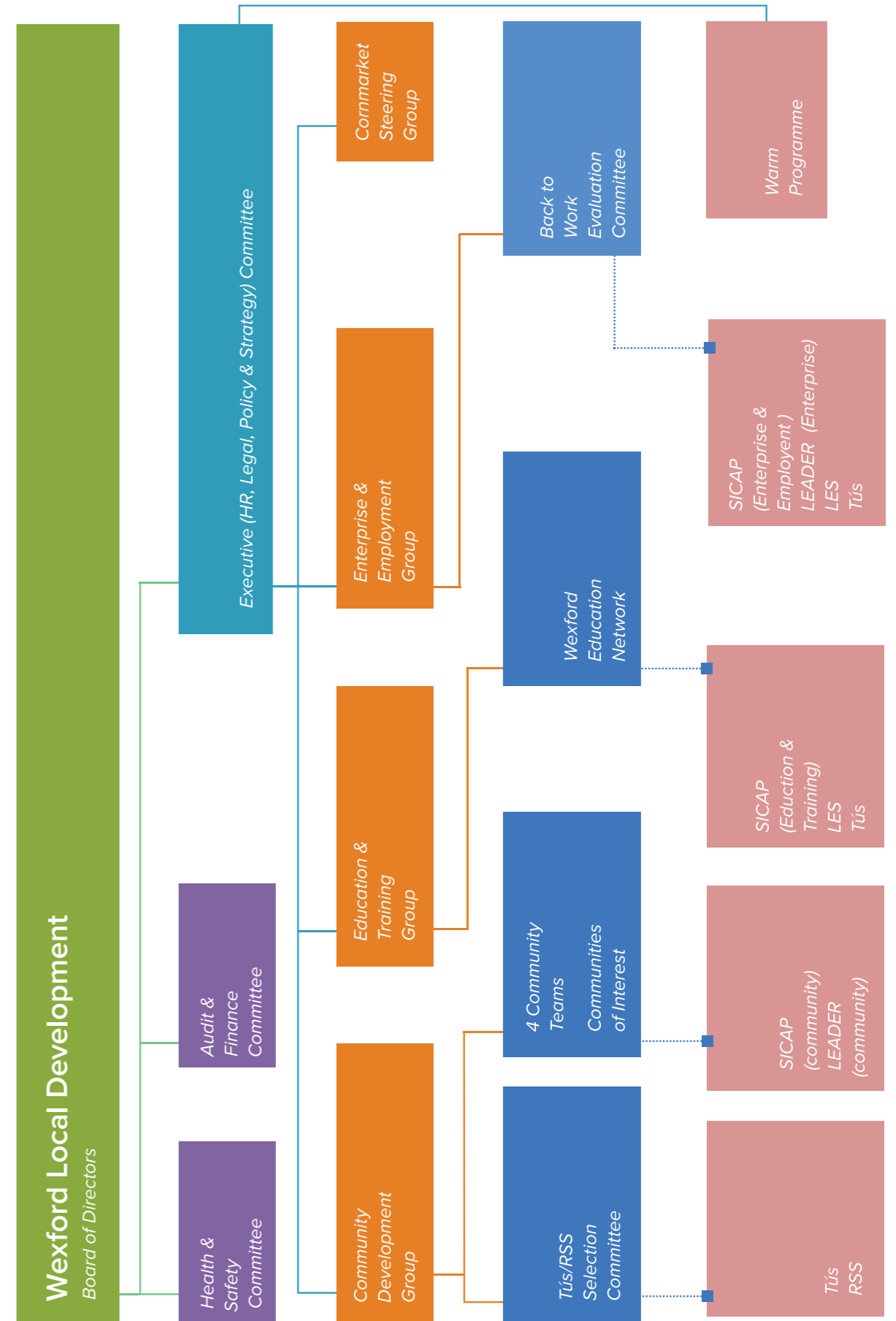
Brian Kehoe- Chief Executive Officer
 Clare Ryan- Programmes Manager
 Eileen McHugh- Finance Manager

GOVERNANCE CODE

WLD has been registered on governancecode.ie website as “on the code – adoption journey”. The Governance Code is based on five main principles, each with three sub-principles.

1. Leading our organisation
2. Exercising Control over our organisation
3. Being transparent and accountable
4. Working Effectively
5. Behaving with integrity

During 2016, all company policies were reviewed and gaps identified. Plans have been put in place to address any shortcomings. The Board and management team are continuing to actively work towards full compliance with the Code by the end of 2017.



MONITORING AND EVALUATING

WLD's work is focused on bringing about change in the lives of individuals and in the communities where they live. Some of these changes, such as the number of clients who progress to employment or return to education, are easily discerned. Other changes such as an increase in confidence on the part of an individual or greater community engagement in a local area are more difficult to track. For this reason we employ a range of quantitative and qualitative methodologies to monitor and measure the impact of our work across programmes.

2016 saw the second year in operation of our cloud-based customer relations management system developed by WLD in 2015 on the Salesforce platform.

- We continued to refine and improve this system to enhance the quality of information available. This data maintains an up to date record of the supports and training we have provided to each individual in one easily accessible location. This facilitates programme planning and development
- We integrated the new LEADER programme requirements into our system developing the capacity to record and analyse information on supports provided under this programme.
- While reporting on a programme by programme basis to each of our individual funders using funder CRM systems and in house monitoring systems, this system allows the company to maintain a 'helicopter' view of the number of unique clients and groups that come through our doors and a full picture of the support we have provided them with and the goals they have developed.




Regular consultation and feedback are an important element of the work. Community Consultation events jointly facilitated by the Community Development and Monitoring and Evaluation teams took place at regular intervals while individual beneficiaries were surveyed online. This feedback facilitates the continuous improvement of our work.









Support with after school packs

FINANCIAL SUMMARY AND REVIEW

WLD delivered the following programmes with the staff resources outlined below. We have a widespread presence across the county with offices in the main towns of Wexford, Enniscorthy, Gorey and New Ross.

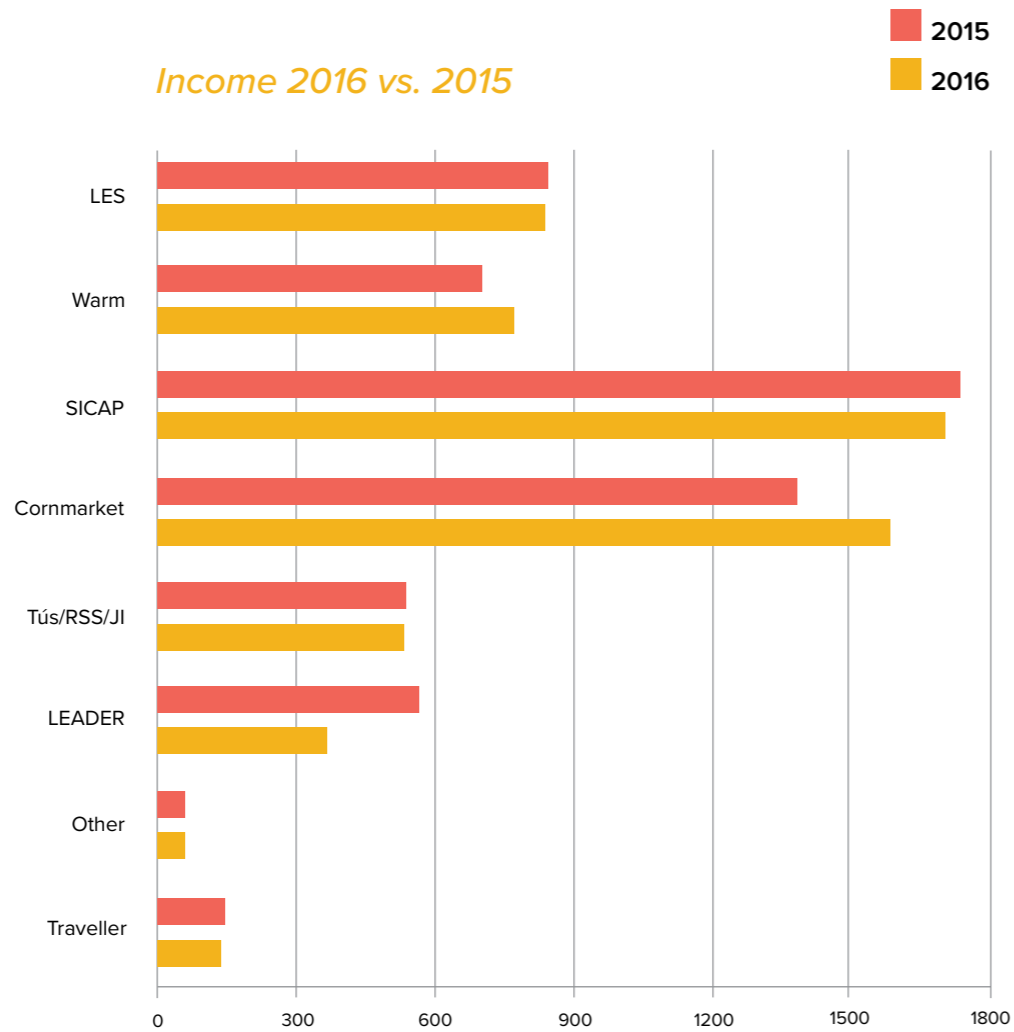
Programme	Purpose	Resources	Funder
 <p>Social Inclusion and Community Activation Programme (SICAP)</p>	<p>SICAP provides a range of supports to targeted individuals and groups including:</p> <ul style="list-style-type: none"> • Training and education • Enterprise Supports • Educational supports for children, families and young people • Community development support for projects and participation • Work placement programmes • Youth employment supports 	19 Staff	Wexford LCDC/ Department of Planning, Housing, Community & Local Government (DPHCLG)
 <p>LEADER</p>	<p>The LEADER Programme 2014-2020 provides grant assistance to community and voluntary groups and enterprises to develop projects in their areas to promote social inclusion and contribute to the development of the rural economy.</p>	4 Staff	Wexford LCDC/ Department of Arts, Heritage Regional Rural & Gaeltacht Affairs (DAHRRGA) 2015- Department of Environment, Community & Local Government (DECLG)
 <p>Local Employment Services (LES)</p>	<p>The Local Employment Service (LES) provides a free employment guidance service to eligible people who are unemployed. Jobseekers can avail of one-to-one employment guidance, job searching support, assistance with CVs and cover letters, interview skills, training and educational opportunities and practical job seeking information.</p>	13 Staff	Department of Social Protection (DSP)

Programme	Purpose	Resources	Funder
 <p>Tús Programme and the Rural Social Scheme (RSS)</p>	<p>TÚS and the Rural Social Scheme are community work placement schemes providing short-term work placement opportunities for unemployed and under-employed people with local community groups and organisations.</p>	19 Supervisors & 379 participant	Department of Social Protection (DSP)
 <p>Traveller Primary Healthcare Project</p>	<p>The Traveller Community Programmes address the needs of the Traveller community, particularly from a health perspective and include initiatives for women, men, young people and children.</p>	8 Staff	Health Service Executive (HSE) City of Dublin Youth Services Board (CDYSB)
 <p>The Cornmarket Project</p>	<p>The Cornmarket Project is an inter-agency community based treatment and rehabilitation project. The project supports offenders and substance misusers to move back into a stable and productive lifestyle within their communities.</p>	13 staff & 64 participants	Probation Service, South East Regional Drugs and Alcohol Taskforce (RDTF) DSP, HSE & SICAP
 <p>The Warm Project</p>	<p>The WARM Project is a social enterprise which trains and employs long-term unemployed people to provide a range of energy efficiency upgrades to low income householders. These include attic and cavity wall insulation, draught proofing of doors and windows, lagging jackets for hot water cylinders and cold water storage tanks, low energy light bulbs and energy advice to the householders.</p>	7 staff & 22 CE	Sustainable Energy Ireland (DCENR) & DSP
 <p>Meitheal</p>	<p>The Meitheal Programme trains students at senior level of post primary school to become mentors for incoming first years. The programme aims to increase retention rates, reduce instances of bullying and is offered in schools through Co. Wexford.</p>	1 staff	Tusla
 <p>Jobs Initiative</p>	<p>The Jobs Initiative Programme is a community based work placement programme providing long term full time work placements for the long term unemployed in community settings.</p>	6 Staff	Department of Social Protection (DSP)

REVIEW OF 2016 INCOME

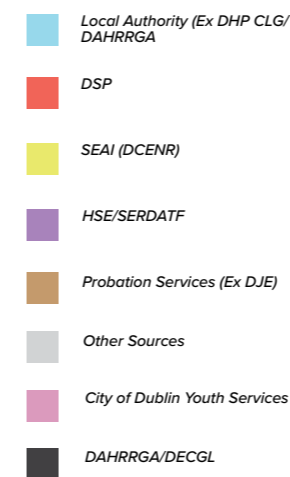
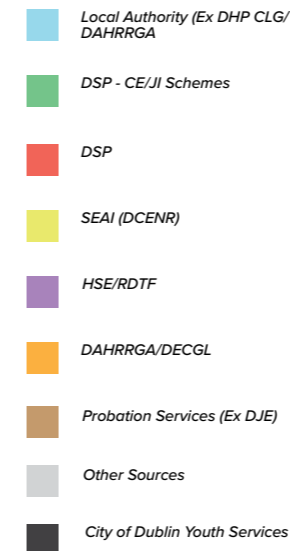
Wexford Local Development delivers a number of different programmes and is funded from various government departments and agencies. In 2016, the financial accounts show a turnover of €6,032m (2015: €5,997m)

Income 2016 vs. 2015

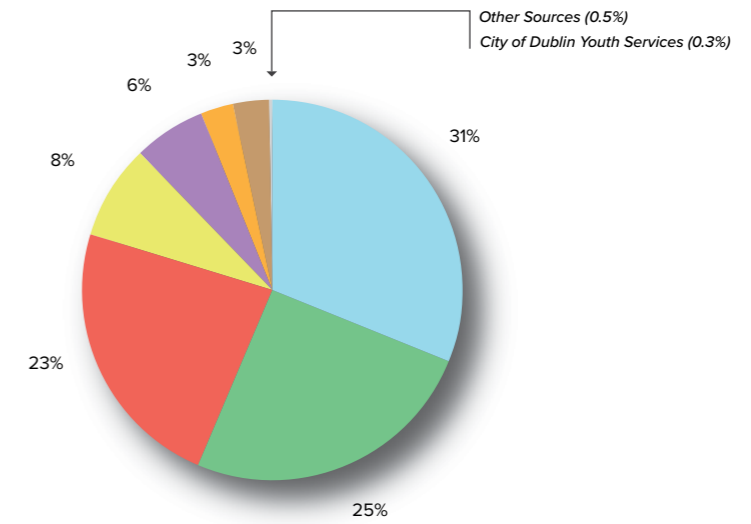


The Cornmarket Programme underwent a significant expansion during the second quarter of 2015 with the commencement of DSP funded CE schemes in Enniscorthy, Gorey and New Ross. The 4 schemes were in place for the 12 months of 2016.

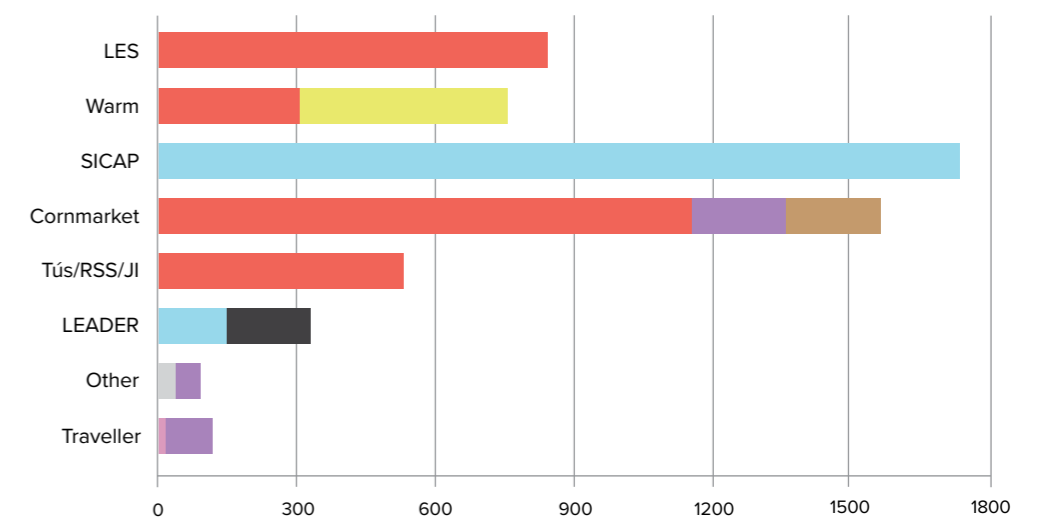
The 2016 LEADER funding is lower than 2015. The 2015 funding included some promoter payments. Promoter grants are no longer processed by WLD and the 2016 funding relates to the administration costs of the programme only.



2016% Income by Funder



2016 Income by Programme by Funding Source

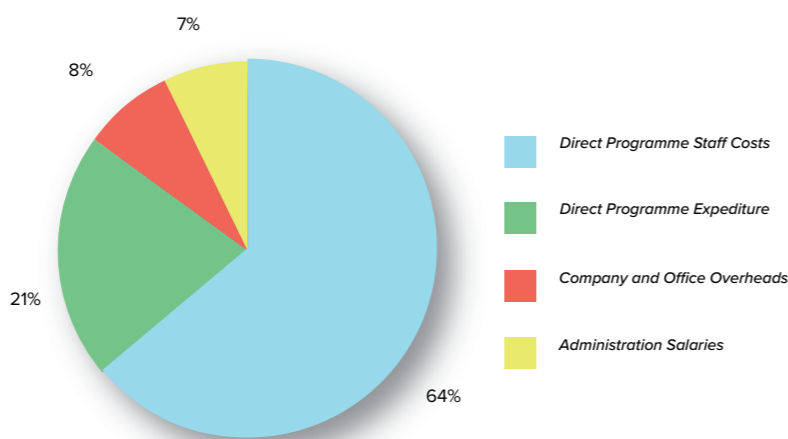


ANALYSIS OF 2016 EXPENDITURE

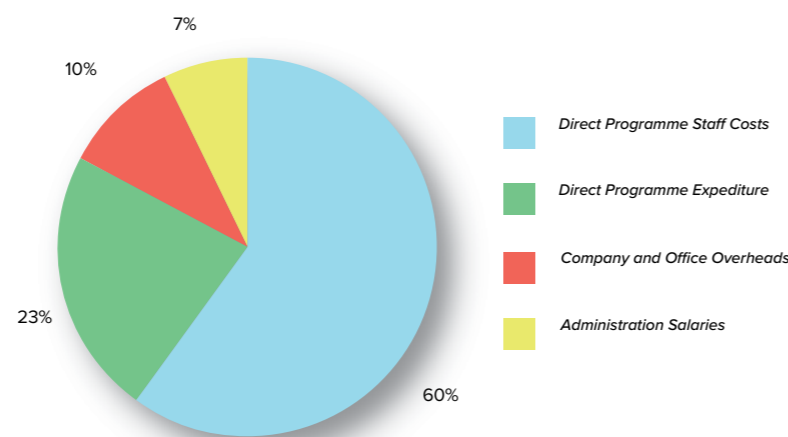
Programme expenditure of €5,070m accounted for 85% of the total expenditure. They include costs which are directly associated with a particular programme.

Administration cost of €927k include the staffing costs of the management and administration team, running costs of the 8 offices and corporate administration.

2016 Expenditure Analysis



2015 Expenditure Analysis



The company is showing a surplus for the year which arises due to changes in year-end accruals and prepayments. The Net assets of the company amount to €329k.

The Board of Directors have set up a sub-committee to consider a mechanism to increase the company reserves to ensure they are in line with best practice.

- Total expenditure of €5.997m has fallen by 0.6% year on year.
- Staffing costs in 2016 have increased primarily due to increases in the Scheme participant numbers.
- 2015 Direct Expenditure included some NRD P promoter project payments.
- Company and Office overheads fell by 8% as some of the 2015 costs incurred under Governance/Legal & Professional did not reoccur.

WEXFORD LOCAL DEVELOPMENT

INCOME STATEMENT

For the financial year ended 31

	Notes	2016 €	2015 €
Turnover		6,031,947	5,997,481
Projected Payments		(5,069,921)	(5,133,704)
Gross Profit		962,026	863,777
Administrative Costs		(927,184)	(1,012,554)
Less on ordinary activities before taxation	6	34,842	(148,777)
Tax on loss on ordinary activities		-	-
Loss for the financial		34,842	(148,777)

WEXFORD LOCAL DEVELOPMENT

BALANCE SHEET

For the financial year ended 31 December 2016

	Notes	2016 €	2015 €
Fixed assets			
Tangible assets	9	134,600	155,815
Current assets			
Stocks	10	15,863	14,802
Debtors	11	287,555	359,401
Cash at bank and in hand		837,853	713,417
Creditors - amounts falling due within one year	12	(811,811)	(793,158)
Net current assets		329,460	294,462
Capital grants	13	(134,603)	(155,662)
Net assets		329,457	294,615
Reserves			
Retained surplus		329,457	294,615
Total Equity		329,457	294,615

OFFICE NETWORK

Wexford Local Development has offices in the four main County towns- our main office is in Wexford town with 3 further offices in Enniscorthy, Gorey and New Ross. We have an LES contact point in Bunclody. In addition, the Cornmarket Project has its own offices in the 2 County towns of Enniscorthy and Gorey and the Warm Project has its offices in Green Street in Wexford town.

Email: info@wld.ie

Website: www.wld.ie

Company registration number 454533



Wexford:

Spawell Road,
Wexford.
053 9155800

Warm Project Offices:

Green Street,
Wexford.
053 9160752
Email: info@warmproject.com



Enniscorthy:
Mill Park Road,
Enniscorthy,
Co. Wexford.
053 9155864

Enniscorthy Cornmarket Project Offices:

Enniscorthy Enterprise Centre,
Milehouse Road,
Enniscorthy,
Co. Wexford.
Contact: Eamon Kelly
087 6175317



New Ross:
Priory Quay,
New Ross,
Co. Wexford,
053 9155885

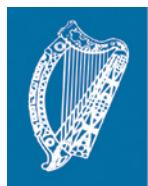
Gorey Cornmarket Project Offices:

4B Esmonde Street,
Gorey,
Co. Wexford.
Contact: Johnathan Dunbar
087 7872883



Gorey:
Clonattin Corner,
Coach Road,
Gorey, Co. Wexford.
053 9155852

WE WOULD LIKE TO EXPRESS OUR GRATITUDE TO OUR FUNDERS WITHOUT WHOM WE WOULD NOT BE ABLE TO PURSUE OUR ORGANISATIONS VISION



Clár Chistí Eorpacha Struchtúrtha
agus Infheistíochta na hÉireann
2014–2020

Cómhainithe ag Rialtas na hÉireann
agus ag an Aontas Eorpach



An Roinn Tithíochta, Pleanála,
Pobail agus Rialtais Áitiúil
Department of Housing, Planning,
Community and Local Government



EUROPEAN UNION
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European Social Fund

The Social Inclusion and Community Activation Programme (SICAP) 2015-2017 is funded by the Irish Government and co-funded by the European Social Fund and includes a special allocation under the Youth Employment Initiative.