



Forbairt Áitiúil Loch Garman

# Pobal NEETs Event 23<sup>rd</sup> of October 2017

## WLD's work with Young People under SICAP 2015 - 2017





## Wexford Local Development

- Local Development Company based in Co. Wexford with offices in Wexford town, Enniscorthy, Gorey and New Ross
- Deliver several inter-linked programmes including SICAP
- Annual individual caseload target of 1,881 under SICAP 2015 2017
- Strong emphasis on Community Development
- Focus on working with young unemployed going back many years





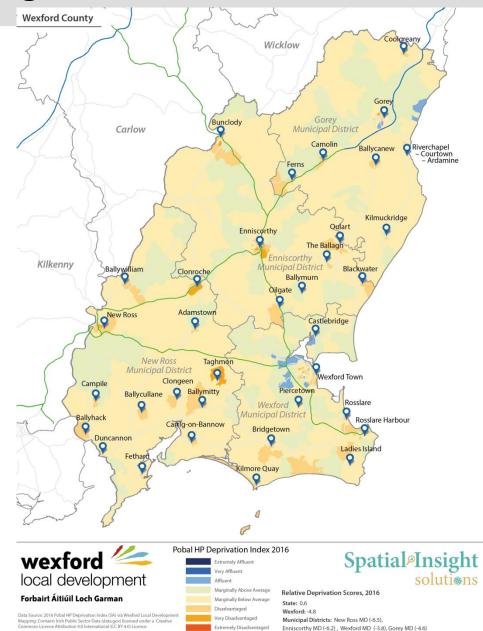
## Local Context in Co. Wexford

- 15 24 year olds 11% of the population in Co. Wexford (Census 2016)
- Young people aged 15 24 = 20% of WLD individual caseload in 2016.
- 51% come from a jobless household.
- 1,545 18 24 year olds on the Live Register (DSP, July 2017)
- 31,263 = population in disadvantaged areas in Co. Wexford in 2016 of which 3,824 aged 15 – 24 years (Pobal HP Deprivation Index 2016)



#### **Disadvantaged Areas in Co. Wexford 2016**







## Work with Young People pre-SICAP

- At 47%, Wexford had the 3<sup>rd</sup> highest rate of youth unemployment nationally according to Census 2011.
- WLD Responses 2012 2014:
  - Research with young people, service providers and employers to find out the 'stories behind the statistics'
  - Conference attended by 200 delegates in November 2012
  - District level network meetings of key service providers to highlight findings of research and promote joined up solutions
  - Community Development formation of Wexford Youth Action





## Work with Young People pre-SICAP

Community Development support to stimulate a collective approach by young unemployed people resulting in the formation of a group which

- Developed a submission on the Youth Guarantee scheme
- Developed and presented a Youth Employment Manifesto
- Participated in a joint meeting with members of Co. Wexford Age Equality Network
- Took part in a Media skills workshop
- Addressed a meeting of the VSI/EU transnational 'Let's Move the Market' initiative in Dublin in May 2014.





### Wexford Youth Action: Community Conference and Visit to Dáil Eireann







### Wexford Youth Action: Meeting with John Lyons TD and joint session with Co. Wexford Age Equality Network







### Wexford Youth Action: Local Election Candidates Forum and presentation to EU project partners







\* EUROPEAN UNION



### Profile of WLD NEETs Caseload Jan 2015 – May 2016

- 575 young people who were NEET (340 males, 235 female)
- 7% were aged 18 years or younger. 93% were aged 19 to 24 years old.
- 84% of young people had an education level of Leaving Certificate or lower
- 16% had post-leaving cert qualification
- 86% young people = white Irish or white non-Irish, 10% young people were from ethnic minorities. Data was not available on 4% of young people.
- Using the HP Deprivation Index, the relative levels of affluence or disadvantage by location for NEETs were as follows:
- - 6% were living in very disadvantaged areas
- - 33% were living in disadvantaged areas
- - 51% were living in areas marginally below average
- - 9% were living in areas marginally above average
- - 1% were living in affluent areas





## WLD Approach to Engaging with and Supporting Young People who are NEET

- ✓ Whole company approach to working with clients
- Single Salesforce CRM system to manage caseload and action plans and track interventions and training referrals

#### SICAP :

- Community Development outreach 45% of referrals of young people were via Goal 1 outreach and work with groups
  - Youth specific programmes
  - Access to mainstream SICAP supports 625 training places taken up, 90% in unaccredited short courses with 85% completion rate





### WLD Approach to Engaging with and Supporting Young People who are NEET

- LES one to one employment guidance
- Tús dedicated programmes for under 25s enhanced with training supports funded with support from SICAP originally piloted in 2012 under LCDP.
- Traveller Primary Healthcare Programme outreach and group supports.
- Traveller and Roma Inter-agency Pre-Development Programme outreach, needs assessment and community education responses.
- The Cornmarket Drug Rehabilitation Programme stabilisation and community education programmes.
- LEADER development of funding proposals with SICAP LCGs for facilities to support disadvantaged youth.





# What has worked well?

Integrated company-wide approach

 Community Development outreach to individuals and group supports











# What has worked well?

• Facilitating a safe, flexible and responsive relationship with young people

Working closely with employers











# **The Challenges**

- Mismatch between needs of young people and eligible responses
- Concentration of NEETs in disadvantaged communities and within jobless households
- Transport











# **The Challenges**

 Need for intensive one to one support but pressure to spread resources

• Caring responsibilities

• Young Travellers/Roma











# Recommendations

- Good Community Development outreach is the cornerstone of our work need to be visible and flexible, working within the communities to which these young people belong and devising ways to engage them.
- Need for **personal development** and one to one/small group **supports** as the barriers to participation are significant.
- Access to **work experience** is a challenge for this cohort creative engagement with local employers and programmes like Tús can bridge this gap.
- **Early intervention** in schools and training centres is required to prevent young people falling into unemployment. Collaborative work essential.





#### For more information phone us on 053 9155800

www.wld.ie



#### **Thank You**

